



## HEALTH & SAFETY POLICY

1. Pukekohe Netball Centre (hereafter called 'Centre') is committed to providing and maintaining a safe and healthy environment for employees, volunteers, players, supporters and the community.
2. The health and safety of all people involved in the Centre's activities is a matter of utmost importance. It is therefore the policy of the Centre to conduct business at all times without risk to staff, volunteers, players and the community. To strengthen this commitment and to ensure success the Centre undertakes to take all practicable steps to:
  - 2.1 Provide for the safety of all persons legally on site ('site' means any property owned and/or managed by any elements of the Centre).
  - 2.2 Establish and maintain safe working conditions and participate in promoting safe working practices.
  - 2.3 Actively support and train all staff and supervise their work practices.
  - 2.4 Encourage each staff member to recognise and accept his/her responsibility for the safety of themselves, their fellow staff, and visitors.
  - 2.5 Develop and maintain a Health and Safety Management system that meets the obligations of Health & Safety in Employment Act 2015, Codes of Practice and any relevant Guidelines and Standards and promotes continuous improvement of health and safety in the Centre.
3. To achieve these aims the Centre will ensure:
  - 3.1 The Executive and staff have responsibility for the health and safety at work of the staff and any other person working directly under their direction, and ensuring that they and their staff follow health and safety procedures outlined in the Health & Safety Manual.
  - 3.2 Each member of the Centre's Executive and Staff is expected to play a vital and responsible role in avoiding accidents and in acting safely at all times for their own welfare and that of their colleagues.
  - 3.3 Staff are encouraged to participate in and should be consulted in matters relating to Health & Safety at the Centre.
  - 3.4 Staff are actively encouraged to report all accidents, incidents, hazards and unsafe conditions and these will be investigated and appropriate plans formulated for corrective action if appropriate.
4. The Centre's will ensure that its by-laws are reviewed regularly to reflect any new Health and Safety requirements, and that all by-laws are enforced.
5. The Centre's attitude to safety is demonstrated by the actions of the staff and Executive
6. The Centre's Health & Safety policy will be reviewed in September 2021

A handwritten signature in black ink, appearing to be 'R. Mayo', is written over a horizontal line.